

The Role of Staffing in the Development of Petrochemical Complex Enterprises

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In all sectors, human resources play a key role in the stable maintenance of companies and in their potential development. We believe that the successful development of the petrochemical complex is possible only if a competent personnel policy is implemented. This requires a systematic approach within the framework of staffing. In this article, we described three stages of specialist involvement: the pre-labor phase that is student preparation, target programs, case championships; personnel attraction — automation and optimization of the work process, the involvement of foreign and universal specialists; retention that are competitive wages, mobility. Each of these stages includes several methods that stimulate further growth of the industry. However, we think, that only in aggregate they can give the necessary result.

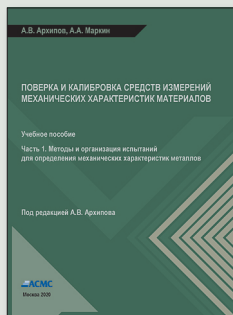
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НОВАЯ КНИГА

Архипов А.В., Маркин А.А.

Поверка и калибровка средств измерений механических характеристик материалов. Часть 1



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Техническое изделие основывается на разработке модели и на расчетах параметров изделия в соответствии с выбранной моделью. Моделирование невозможно без учета свойств материалов, из которых будет создано изделие. Рассмотрены установленные нормативно-технической документацией методы определения механических характеристик материалов, их физической основы, номенклатуры: терминология, классификация, область и особенности применения. Пособие предназначено для слушателей АСМС, повышающих квалификацию по специальности «Поверка и калибровка средств механических измерений».

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