## Management of Organizational Competencies. Project Activities Maturity Level

**V.V. Yatsenko**<sup>1</sup>, N.E. Bauman Moscow State Technical University, Assoc. Prof. Dr., vika\_management@mail.ru **I.O. Naydis**<sup>2</sup>, N.E. Bauman Moscow State Technical University, irinanaydis@yandex.ru

<sup>1</sup> Associate Professor, Industrial Logistics Department, Moscow, Russia

<sup>2</sup> Magister, Assistant, Industrial Logistics Department, Moscow, Russia

Citation: Yatsenko V.V., Naydis I.O. Management of Organizational Competencies. Project Activities Maturity Level, Kompetentnost' / Competency (Russia), 2020, no. 8, pp. 38–45. DOI: 10.24411/1993-8780-2020-10805

## key words

key competence of the organization, maturity level, project management maturity model, competency management We have presented an algorithm for developing a corporate project management standard based on a competency-based approach using an informal approach. We have also analyzed the stages of forming an organization's competence management system in order to increase the level of maturity of its project management. We believe that only the development and implementation of a corporate project management standard based on a competency-based approach, a competency management system, and strategic management can increase the level of project management maturity in an organization. Implementation of these measures will allow it to move to a higher level of project management maturity. It is based on choosing the right behavior model, applying an informal approach to project management and integrated processes. Increasing the level of maturity of organizational project management will give significant strategic, organizational, system, economic and social effects.

## References

1. CMMI for Development, Version 1.3 (CMMI-DEV, V1.3), Pittsburgh, *Carnegie Mellon University*, 2010; https://clck.ru/P3Gpu (acc. 11.08.2020).

Kwak Y. H., Ibbs C. W. Project Management Process Maturity Model (PM2), *Journal of Management in Engineering*, 2002, July, pp. 150–155.
Organizational Project Management Maturity Model (OPM3), *Project Management Institute, Inc.*, 2003; https://clck.ru/P3Gpf (acc. 12.08.2020).

4. Portfolio, Programme and Project Management Maturity Model (P3M3), *The Office of Government Commerce (OGC)*, 2006; https://clck. ru/P3GqN (acc. 09.08.2020).

5. Garays R. Vospriyatie proektov i ego vliyanie na upravlenie proektami [Perception of projects and its impact on project management], Upravlenie proektami i programmami, 2008, no. 2(14), pp. 106–117.

6. Kertsner G. Strategicheskoe upravlenie v kompanii. Model' zrelogo upravleniya proektami [Strategic management in the company. The mature project management model], Moscow, *DMK Press*, 2010, 320 P.

7. Naydis I.O. Analiz modeley zrelosti upravleniya proektami [Analysis of project management maturity models], *Modern Science*, 2020, no. 6-1, pp. 144–151.

8. Rusyakova M.S. Obzor sovremennykh modeley otsenki zrelosti upravleniya proektami [Review of modern models for assessing the maturity of project management], *Molodoy uchenyy*, 2014, no. 11(70), pp. 230–236.

9. Fal'ko S.G., Yatsenko V.V. Partnerstvo vysokotekhnologichnykh predpriyatiy pri sozdanii innovatsionnoy produktsii [Partnership of high-tech enterprises for creating innovative products], *Drukerovskiy vestnik*, 2020, no. 1(33), pp. 60–66.

10. Fal'ko S.G., Yatsenko V.V. Otsenka i obosnovanie vybora innovativnogo partnerstva po sozdaniyu novoy produktsii [Evaluation and justification of the choice of innovative partnership of new products creation], *Innovatsii v menedzhmente*, 2020, no. 1(23), pp. 58–65.

## Как подготовить рекламу для журнала «Компетентность»



Рекламные статьи редакция оформляет в соответствии с макетом, принятым в журнале для статей этой категории. Допустимые форматы текстовых файлов: ТХТ, RTF, DOC

Допустимые форматы графических файлов и готовых модулей: логотипы, графики, диаграммы, схемы — Al 8-й версии (EPS, текст переведен в кривые); фотографии — TIFF, JPEG (Grayscale, RGB, CMYK) с разрешением 300 dpi