

# Primary Adaptation of Staff Within Quality Management System Framework Using the Digital Platform

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**Citation:** Drankova N.A., Denisova Ya.V. Primary Adaptation of Staff Within Quality Management System Framework Using the Digital Platform, *Kompetentnost' / Competency (Russia)*, 2023, no. 9–10, pp. 76–81. DOI: 10.24412/1993-8780-2023-9-76-81

## key words

human resources, primary adaptation process, training, competencies, knowledge management, quality management system

In the context of the accelerating pace of modern life, in the organizations it is particularly important to establish a process of rapid transfer of knowledge and the formation of a set of competencies as soon as possible, which would allow to solve production and management tasks.

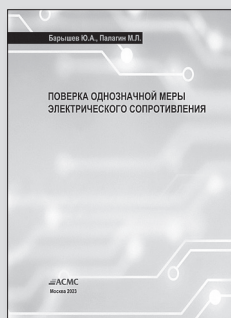
One of the first steps in the process of personnel management in an organization is the adaptation of staff. The development and implementation of an adaptation process will lead to improved organizational performance. This article proposes an approach for the initial adaptation of staff using digital resources to provide on-the-job training for new employees. The use of this approach has increased the flexibility of the training process during the probationary period of the new employee and can be recommended for application in various commercial organizations in the field of personnel management.

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Учебное пособие. — М.: АСМС, 2023

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