

The Personnel Management System of the Enterprise Participating in Foreign Economic Activity

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key words

personnel management,
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The article examines the personnel management system of an enterprise participating in foreign economic activity.

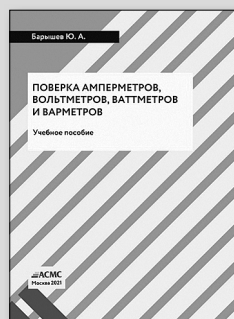
Personnel management is a strategic process of influencing personnel to increase their efficiency and achieve the goals of the enterprise. We have studied the personnel management system of the company participating in foreign economic activity. First of all, we considered the basic principles such as division of labor, discipline, professionalism and competence, priority of public interests, fairness and equality, staff stability, adaptation to changes in working conditions, efficiency. Then we studied social, psychological, organizational, administrative and economic methods. And also the main functional areas of the personnel management system: personnel planning, provision of qualified personnel, employee development, evaluation of the effectiveness of personnel activities, motivation and stimulation, building a communication system. All of these methods differ in content and method of impact, and together they form a system that meets the needs of both employees of the enterprise participating in foreign economic activity, and the organization itself in the person of its management and owners.

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