

Evaluation of Civil Servants in Ancient China

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key words

Ancient China, assessment, selection of officials, exams

We have examined the historical background that existed in Ancient China, which allowed us to create a successful management structure. The foundation of the examination system, which became the basis for the selection of managers in imperial China, was laid in 400–337 B.C. Over the course of many hundreds of years, regardless of the political system, strategies for appointing officials have been based on this examination system. We have showed the history of its formation from the 1st century A.D. and until the beginning of the 20th century.

We believe that China's modern management strategies are still based on the traditional management approach, which, in our opinion, largely determines the economic success of China, that today is one of the flagships of the global economy.

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