

Methodology for Research Employees' Metacompetencies During Production Modernization

I.K. Andronchev¹, Samara Branch of FSAEI FVT Academy for Standardization, Metrology and Certification (Training), Prof. Dr. (Tech.), andronchev.ik@asms.ru

A.Ya. Dmitriev^{2,3}, FSAEI HE Academician Korolev Samara National Research University (FSAEI HE Samara University), Scientific and Consulting Center of Expertise (SCCE), PhD (Tech.), Expert of Republican Research SCCE, dmitriev.aya@ssau.ru

A.M. Kovaleva⁴, FSAEI HE Samara University, kovaleva.am@ssau.ru

¹ Director, Samara, Russia

² Associate Professor of Department, Samara, Russia

³ Deputy Director, Samara, Russia

⁴ Assistant, Graduate Student, Samara, Russia

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key words

quality, production modernization, adaptation, training, implicit association test

To maintain the competitiveness of enterprises in the aircraft engine industry, it is necessary to modernize production and production processes. Human resources are a key component of the efficiency of the enterprise as a whole, therefore it is necessary to examine the ability of employees to quickly adapt to new conditions, readiness for training and development. The article is devoted to the development of a methodology for studying the metacompetencies of enterprise employees regarding the processes of modernization and automation of production. The methodology was developed on the basis of the implicit association test and is designed to solve the problems of team formation, optimization of the organization's investment in personnel training and development, and evaluation of training programs. The authors describe the logic of the formation of the methodology, the procedure for conducting it, and the method of validation.

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